

WHAT OECTA HAS ACHIEVED

BENEFITS OF MEMBERSHIP

Legal Assistance to Members
Edvantage
Pension Top-up After a Strike
Strike Pay
Professional Development Opportunities
OECTA Conferences
AQ Program
Summer Institutes
Advocacy at EQAO, MOET, ICE
Liaison with Faculties of Education
QECCO
Scholarships for Teachers
Religious Study Fellowships
Bursaries
Dire Distress Grants
Project Overseas
Education Aid
Young Authors Program
LTD Appeals
Workshops on Professional Issues
General and Career Counselling
Performance Appraisal Support
Teacher Exchanges
OTIP Insurance
Pension Seminars
Advice on Ethics and Professional Conduct
Assistance with Employment Insurance Appeals

BENEFITS OF COLLECTIVE AGREEMENT

Grievance Procedure
Pay Increases/Salary
Continuation of Contract
Dental Plan
Long Term Disability
Salary Increments
Allowances
Life Insurance
Extended Health Benefits
Cumulative Sick Leave
Requirement Gratuities
Pregnancy and Parental Leave
Grievance Procedure
WSIB Top-up
Deferred Salary Leave
Leave Provisions
Department Heads
Supervision Restrictions
Staffing Numbers
Due Process Provisions - ALPs
District Level Staffing Committees
Harassment Protections
Posting Provisions
Surplus to Need Provisions
Redundancy Provisions
Professional Development Funds
Safe School Provisions
Preparation Time/Hours of Work

OTHER SIGNIFICANT BENEFITS

Ontario Teachers' Pension Plan
Advocacy on a wide range of Political, Educational, and Employment issues at the School Board, Provincial, Catholic Community, and Federal Government Level
Advocacy for Catholic Education